

GUIDE

**THE STAKEHOLDER ENGAGEMENT OF PEFC
NATIONAL VOLUNTARY FOREST
CERTIFICATION SYSTEM IN UKRAINE**

**Version 2
Draft**

Foreword

1 DEVELOPED BY: Association National Voluntary Forest Certification System

2 ACCEPTED AND INTRODUCED BY: Order of the Association National Voluntary Forest Certification System

3 This guide has been coordinated with PEFC ST 1001 PEFC ST 1001 PEFC International Standard. Requirements for certification systems. Standard Setting – Requirements and AA1000SES Stakeholder Engagement Standard

4 SECOND ENACTMENT

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Introduction

Nowadays, the stakeholder engagement is crucial for stability and success of PEFC in Ukraine, including sustainable forest management.

Stakeholders are not just members of communities or non-governmental organisations. They are those individuals, groups of individuals or organisations that affect and/or could be affected by the PEFC Ukraine activities, products or services and associated performance with regard to the issues addressed within the engagement.

Thus, the stakeholder engagement is the process used by PEFC Ukraine to engage with relevant stakeholders for the purpose of achieving accepted outcomes. At the same time, this process is also recognized as the main mechanism of subordination, since it obliges PEFC Ukraine to involve stakeholders in identifying, understanding and addressing issues of sustainable forest management and its concerns, and to report, explain and respond to stakeholders for decisions, actions and performance.

Engagement of individuals, groups of individuals or organisations that are affected by or can affect the PEFC Ukraine activities, products or services and associated results, performance, and responding to their concerns makes the organisation more efficient.

This document is intended to improve understanding of the nature and grade of the PEFC Ukraine stakeholder engagement.

**THE STAKEHOLDER ENGAGEMENT OF
PEFC NATIONAL VOLUNTARY
FOREST CERTIFICATION SYSTEM IN UKRAINE**
The Stakeholder Engagement of PEFC National Voluntary Forest
Certification System in Ukraine

Date of entry into force ** - ** - ****

1 Scope

1.1 This document contains principles and requirements to high-quality stakeholder engagement by PEFC National Voluntary Forest Certification System in Ukraine (PEFC Ukraine).

1.2 This document shall be used by all the PEFC Ukraine parties.

1.3 This document shall be used jointly with other PEFC Ukraine documents.

2 Normative References

This document contains normative references to following documents in full or in part which are binding for its use.

2.1 AA1000APS, Accountability Principles.

2.2 AA1000SES, Stakeholder Engagement Standard.

2.3 ISO 26000, Guidance on social responsibility.

2.4 Annex 1 PEFC, Terms and Definitions.

2.5 PEFC ST 1001, PEFC International Standard. Requirements for certification systems. Standard Setting – Requirements.

3 Terms and Definitions

The terms and definitions mentioned in Appendix 1 PEFC, PEFC ST 1001, AA1000SES and the following are applicable for the purpose of this document.

3.1 Stakeholder: A person, group, community or organisation with an interest in the subject of the standard.

3.2 Affected Stakeholder: A stakeholder who might experience a direct change in living and/or working conditions caused by implementation of the standard, or a

stakeholder who might be a user of the standard and therefore is subject to the requirements of the standard.

Note 1: Affected stakeholders include neighboring communities, indigenous people, workers, etc. However, having an interest in the subject matter of the standard (e.g. non-governmental organisations, scientific community, and civil society) is not equal to being affected.

Note 2: A stakeholder who might be a user of the standard is likely to become a certified entity, e.g. a forest user in the case of a forest management standard, or a wood processing enterprise in the case of a chain of custody standard.

3.3 Disadvantaged Stakeholder: A stakeholder who might be financially or otherwise disadvantaged by participating in the standard-setting process.

Note: For instance, a qualified expert whose employer organisation does not finance his participation and cannot take part itself.

3.4 Key Stakeholder: A stakeholder whose participation is critical to the outcome of the standard-setting process.

Note 1: A full list of nine key stakeholder groups identified by Agenda 21 for the UN Conference on Environment and Development consists of:

- 1 Business and industry.
- 2 Children and youth.
- 3 Forest owners
- 4 Indigenous people.
- 5 Local authorities.
- 6 Non-governmental organisations.
- 7 Scientific and technological community.
- 8 Women.
- 9 Workers and trade unions.

Note 2: According to PEFC ST 1001:2017, at least the following groups shall be included in the Association's stakeholder mapping:

1. Forest management bodies.
2. Business and industry.
3. Non-governmental organisations.
4. Scientific and technological community.
5. Workers and trade unions.

Note 3: PEFC ST 1001:2017 identifies indigenous people as one more stakeholder group, this category does not exist in Ukraine.

3.5 Stakeholder Engagement: The process used by PEFC Ukraine to interact with the relevant stakeholders for the purpose of achieving acceptable results.

Note: High-quality stakeholder engagement shall:

- a) be based on a commitment to the AA1000APS principles and PEFC ST 1001 requirements;
- b) clearly define the scope;
- c) have an agreed decision-making process;
- d) focus on issues material to PEFC Ukraine and/or its stakeholders;
- e) create opportunities for dialogue;
- f) be integral to the PEFC Ukraine governance;
- g) be transparent;
- h) have a process appropriate to the stakeholders;
- i) be timely;
- j) be flexible and responsive;
- k) increase the value of both PEFC Ukraine and its stakeholders.

4 General Provisions

4.1 The PEFC Ukraine stakeholder engagement is aimed at achieving the goals of sustainable development of the forest certification system and harmonizing the interests of all stakeholders.

4.2 The stakeholder engagement is based on four main principles:

a) **Inclusivity**

Compliance with inclusivity ensures that all the relevant opinions of the stakeholders are taken into account when determining the materiality and impact to define relevant and comparable responses.

b) **Materiality**

Compliance with materiality ensures that the most relevant and important topics and main factors affecting PEFC Ukraine and its stakeholders will be determined and prioritized for an adequate response.

c) **Responsiveness**

Compliance with responsiveness ensures decisions, actions and results of the PEFC Ukraine activity, including communications, subject to materiality of the topics and associated impacts.

d) **Impact**

Compliance with impact ensures monitoring, measurement and assessment of impact of behavior, effectiveness and results of the PEFC Ukraine activity on the economy, environment, society, stakeholders and PEFC Ukraine itself.

Inclusivity, materiality, responsiveness and impact require a determined stakeholder engagement process that ensures comprehensive and balanced participation resulting in proper taking into account and response to problems and consequences.

4.3 PEFC Ukraine engages all stakeholder subgroups and sees to assist sustainable development of the forest sector, improvement of legislation, rules and regulations, social, economic and environmental development of regions, improvement of living conditions for workers and local people.

5 Stakeholder Engagement Process

5.1 General Provisions

Stakeholder engagement process includes four stages:

- a) planning;
- b) preparation;
- c) implementation;
- d) documentation, revision and improvement.

5.2 Planning

5.2.1 Stakeholder profile and map

PEFC Ukraine shall profile and map the stakeholders.

Seeking to identify all the stakeholders PEFC Ukraine shall ask the following questions (see ISO 26000):

- a) To whom PEFC Ukraine has legal obligations?
- b) Who can be affected by positive or negative decisions or activities of PEFC Ukraine?
- c) Who is most likely to express concern about the PEFC Ukraine decisions and activities?
- d) Who used to participate when there was a need to address similar issues?
- e) Who can help PEFC Ukraine take measures for development of certification system documents and its promotion?
- f) Who can influence the PEFC Ukraine's ability to meet its obligations?
- g) Who would be disadvantaged if excluded from the engagement?
- h) Who affects PEFC Ukraine the most?

PEFC Ukraine shall identify key subgroups of stakeholders in accordance with PEFC ST 1001. Within evaluation of a level of impact of stakeholder subgroups on PEFC Ukraine, as well as PEFC Ukraine's impact on the relevant stakeholder subgroups, the key subgroups should be recognized as those with moderate and high level of engagement (Table 1).

Table 1 - Map of PEFC Ukraine stakeholder subgroups

PEFC Ukraine's impact on the stakeholders	Stakeholders' impact on PEFC Ukraine				
	5	4	3	2	1
5	25	20	15	10	5
4	20	16 2, 5.	12	8	4
3	15 1, 3	12	9 6	6	3
2	10 4.	8	6	4	2
1	5	4	3	2	1

Very low engagement	1-3
Low engagement	4-6
Moderate engagement	8-12
High engagement	15-25

Thus, all six subgroups can be recognized as key stakeholders:

Subgroup 1: Forest management bodies (Ministry of Energy and Environment Protection of Ukraine, State Forest Resources Agency, its territorial bodies, subordinate enterprises and organisations; communal forestry enterprises; enterprises and organisations of other departmental subordination, including private ones, where forests are in sustained use, natural persons and legal entities - forest owners).

Subgroup 2: Business and industry (associations of woodworking and forestry enterprises, certain business entities and individuals using wood as a resource or providing services to forestry enterprises and other business representatives).

Subgroup 3: Non-governmental organisations (environmental and social non-governmental organisations, local communities, Society of Foresters of Ukraine).

Subgroup 4: Scientific and technological community (scientific institutions, forest educational institutions, technical standardization committees, etc.).

Subgroup 5: Workers and trade unions (represented by the Trade Union of Forestry Workers of Ukraine, representatives of trade union committees and workers of forestry enterprises).

Subgroup 6: Women and children (women's and public environmental organizations, student youth centers, leaders and representatives of student forestry, individual women with experience in forest relations).

The interests of key stakeholders are most clearly related to the PEFC Ukraine activities and can have the greatest impact on its ability to perform its tasks in

developing the forest management standard, as well as on the activity of the Ukrainian forest certification system as a whole.

5.2.2 Determining level(s) of engagement and method(s)

PEFC Ukraine shall determine the level(s) and method(s) for engaging with stakeholders that are best suited to the purpose and scope of engagement and to the relevant stakeholders.

Note: There are different levels, including:

a) low level:

- advocacy (one-way communication: PEFC Ukraine with the stakeholders);
- monitoring (one-way communication: stakeholders with PEFC Ukraine);
- passivity (lack of active communication);

b) moderate level:

- negotiations (limited two-way communication: discussing a specific issue or range of issues to reach a consensus);
- consulting (limited two-way communication: PEFC Ukraine asks a question, stakeholders answer);
- transaction (limited two-way communication: determining and monitoring efficiency in accordance with contact conditions);
- informing (one-way communication: PEFC Ukraine to the stakeholders, no response required);

c) high level:

- empowerment (new forms of accountability; decisions delegated to the stakeholders; stakeholders play a certain role in formation of organisational programs of activities);
- cooperation (two-way or multi-way communication: joint training, decision-making and actions);
- interaction (two-way or multi-way communication: mutual learning, but the stakeholders and PEFC Ukraine act independently).

Engagement can be at more than one level. PEFC Ukraine can choose the stakeholder engagement in one segment of the stakeholder map at the same level with the stakeholders, and in another segment of the stakeholder map at another level. The level of engagement can also change over time as the relationship deepens and develops.

The method of engagement shall be chosen to meet the needs, possibilities and expectations of the relevant stakeholders in the best possible manner. More than one method can be used for any given task. Different methods can be used simultaneously or successively (table 2).

Table 2 - Engagement methods and key issues for each stakeholder subgroup

Subgroup	Engagement methods	Key issues
Forest management bodies (Subgroup 1)	<ul style="list-style-type: none"> a) joint working groups; b) joint round tables; c) joint meetings d) joint conferences e) participation in committees; f) public councils; g) informing; 	<ul style="list-style-type: none"> a) improvement of legal regulation of the forest industry; b) strategic development of PEFC Ukraine; c) development of forest certification as a whole; d) impact of the PEFC Ukraine activities on the forestry; e) compliance of the PEFC Ukraine activity with the applicable legislation of Ukraine; f) support of certified forest users.
Business and industry (Subgroup 2)	<ul style="list-style-type: none"> a) contracts and agreements; b) business meetings and forums; c) external conferences; d) exhibitions; e) PEFC Ukraine website; 	<ul style="list-style-type: none"> a) compliance with mutual obligations; b) support of certified companies (certificate holders); c) transparency, openness; d) compliance with business ethics, anti-corruption; e) invitation to associate membership.
Non-governmental organisations (Subgroup 3)	<ul style="list-style-type: none"> a) public hearings; b) round tables; c) dialogues; d) conferences; e) exhibitions; f) PEFC Ukraine website; g) external media. 	<ul style="list-style-type: none"> a) PEFC Ukraine's contribution to the socio-economic and environmental development of the regions; b) development of human capital, stimulation of activity and competence of the population in solving problems and tasks of socio-economic development of their region; c) information openness, transparency of activities and decisions; d) environmental safety, environmental measures; e) invitation to associate membership.
Scientific and technological community (Subgroup 4)	<ul style="list-style-type: none"> a) partnership agreements; b) joint working groups, round tables, seminars, conferences; 	<ul style="list-style-type: none"> a) strategic development of forest industry in Ukraine; b) strategic development of PEFC Ukraine; c) development of forest certification as a

Subgroup	Engagement methods	Key issues
	c) joint scientific publications and educational activities; d) participation in the educational process.	whole; d) PEFC Ukraine's contribution to the development of standardization in the industry.
Workers and trade unions (Subgroup 5)	a) round tables, dialogues; b) participation in meetings, conferences and other trade union events; c) PEFC Ukraine website and external media.	a) PEFC Ukraine's contribution to socio-economic development, improvement of the workers' living and working conditions; b) stimulation of the workers' activity and competence in solving problems and tasks of socio-economic development of their enterprises; c) labour protection in forestry enterprises.
Women and children (Subgroup 6)	a) round tables, dialogues; b) participation in joint events; c) PEFC Ukraine website and external media; d) participation in the educational process.	a) PEFC Ukraine's contribution to ensuring gender equality in the forest industry; b) formation of school children's environmental consciousness; c) PEFC Ukraine's participation in career guidance; d) compliance with women and children's rights by forestry enterprises.

5.2.3 Establishing and communicating boundaries of disclosure

PEFC Ukraine shall establish the boundaries of disclosure and shall clearly communicate these boundaries to its stakeholders.

5.2.4 Engagement draft plan

PEFC Ukraine shall develop an engagement plan. The engagement plan shall be made available to stakeholders. Stakeholders shall have the opportunity to provide input into the plan.

The engagement plan documents the engagement process. The engagement plan at a minimum shall include the following:

- a) mandate for engagement;
- b) purpose and scope of activity;
- c) PEFC Ukraine, its role and responsibilities;
- d) stakeholder identification;

- e) profiling and mapping of stakeholders;
- f) necessary resources;
- g) measures taken for engagement;
- i) engagement level(s) and methods;
- j) boundaries of disclosure.

PEFC Ukraine can involve stakeholders in the development of the engagement plan.

5.2.5 Establishing indicators

Indicators for the quality of stakeholder engagement based on the requirements of AA1000SES and PEFC ST 1001, as well as indicators measuring engagement impact shall be established. Stakeholders shall have the opportunity to provide input when establishing the indicators.

5.3 Preparation

5.3.1 Mobilisation of resources

PEFC Ukraine shall identify and gain approval for the resources required for successful engagement.

The resources required for the engagement process will include the financial, human (including capacity building) and technological resources required for persons performing the task, as well as for the stakeholders invited to participate.

5.3.2 Building capacity

PEFC Ukraine and the stakeholders shall identify where capacity to engage needs to be built. PEFC Ukraine shall work with the stakeholders to respond appropriately to these needs in order to enable effective engagement.

Engagement processes are likely to involve a variety of people with different levels of expertise, confidence and experience.

5.3.3 Identification and preparation for engagement risks

PEFC Ukraine shall formally identify, assess and consider engagement risks.

Engagement risks may include:

a) stakeholders' risks:

- conflict between the stakeholders;
- technical barriers in case of online engagement;
- disempowered stakeholders;
- uninformed stakeholders;
- disruptive stakeholders;
- lack of balance between weak and strong stakeholders;
- creating expectations of change that PEFC Ukraine is unwilling or unable to fulfil;

- participation fatigue;
- unwillingness to engage;
- b) PEFC Ukraine's risks:
 - non-compliance with legal and internal policies and standards;
 - internal disagreement on the way forward;
 - creating a conflict of interests;
 - strong criticism;
 - non-compliance with expectations of PEFC Ukraine;
 - loss of control over the issue;
 - loss of time and financial resources;
 - loss of reputation.

5.4 Implementation of Engagement Plan

5.4.1 Inviting stakeholders to engage

PEFC Ukraine shall ensure that stakeholders are invited to participate in advance and that communications are appropriate for each stakeholder.

The information contained in the invitation shall include at a minimum:

- a) purpose and scope of activity;
- b) engagement process and timeliness;
- c) what stakeholders are expected to contribute;
- d) benefits to the stakeholder invited to participate;
- e) logistical and practical information on the engagement;
- f) briefing on how to respond to the invitation;
- g) additional information to be provided;
- h) next steps.

PEFC Ukraine should keep a contact database of invitees, their preferred method of communication and their responses. PEFC Ukraine should be aware of cultural differences and customs when inviting people.

PEFC Ukraine should consider using a range of means to invite participation, including: social networks, relevant media, mailing lists, telephone calls and personal visits. PEFC Ukraine should strive to organise the engagement around the availability of key participants.

5.4.2 Briefing of stakeholders

PEFC Ukraine shall develop and provide the participating stakeholders with the briefing materials needed to ensure the success of the engagement. Comprehensive and balanced briefing materials shall be made available to participants in sufficient time and shall take into account any relevant language, disability and literacy issues.

5.4.3 Responsibilities

At the beginning of the engagement program, PEFC Ukraine, with input from the stakeholders shall establish procedural and behavioural ground rules for the participants in the engagement.

5.4.4 Documenting the engagement and its outputs

PEFC Ukraine shall document the engagement and its outputs.

The documentation shall capture:

- a) purpose and objectives of activity;
- b) the methods used;
- c) who participated and who didn't;
- d) the time frame;
- e) a verbatim record (not always necessary but may be useful; permission may be required);
- f) a summary of stakeholder concerns, expectations and perceptions;
- g) a summary of key discussions and interventions;
- h) outputs (e.g. queries, proposals, recommendations, agreed decisions and actions).

5.4.5 Development of an action plan

PEFC Ukraine shall analyse the engagement and its outputs and develop an action plan that articulates how PEFC Ukraine will respond to the outputs of the activity. The action plan shall correspond to all outputs of the activity. The action plan shall be developed in consultation with those who have responsibility for implementing it.

PEFC Ukraine shall respond to every output, giving reasons for the chosen decisions and actions, even if it does not do everything that is proposed or recommended.

5.4.6 Communication of engagement outputs and action plan

PEFC Ukraine shall communicate the outputs and action plan to participants of the engagement in an appropriate and timely manner.

5.5 Action, Revision and Improvement

5.5.1 Monitoring and evaluation of the engagement

PEFC Ukraine shall systematically monitor and evaluate the overall quality of the stakeholder engagement, and evaluate the quality of individual tasks. This shall include monitoring and evaluation of:

- a) commitment and integration into management, strategy and operating control of PEFC Ukraine;
- b) purpose, scope and stakeholder participation;
- c) process (planning, preparation, engagement, action, revision and improvement);

- d) outputs and outcomes;
- e) reporting.

5.5.2 Learning and improvement

PEFC Ukraine, with input from stakeholders, shall strive to continually improve its stakeholder engagement. It shall identify the manner and act on specific improvements.

5.5.3 Development and submission of measures on action plan

PEFC Ukraine shall develop an action plan and provide organisational cooperation in accordance with the engagement process. PEFC Ukraine shall inform the stakeholders of the outputs.

5.5.4 Report of engagement

PEFC Ukraine shall publicly report on their stakeholder engagement.

Reporting on stakeholder engagement can include:

- a) stakeholder groups engaged;
- b) approach to the stakeholder engagement and the methods used;
- c) frequency of engagement;
- d) pressing issues and problems caused by the engagement;
- e) PEFC Ukraine's response to the participation outputs.